



Contract Position Description

About You: Do you want to do the clinical work you trained for without the stress of running a business? Would you like to work with your ideal clients without having to do the marketing and scheduling yourself? Are you dedicated to showing up for your clients? Are you down-to-earth and yet dedicated to growing your clinical skills? Would you like to have the opportunity to work with a team of fun, caring therapists? If yes, then we are for you!

About Us: Therapy For Black Women is a thriving and growing group private practice that looks to serve our local community and help them have healthier relationships and lives. The year 2026 Marks our 7th year of business and we have a steady flow of clients and a solid reputation in the community. We are a growing group of Black womxn therapists with our own specialties and love to help our clinicians grow their skills in a laid back yet professional environment.

Position Summary: As part of the clinical team the candidate for this position will provide assessment and therapy services to older teens and adults (couples if experienced). Opportunities to provide supervision, run groups and/or workshops if desired.

Schedule: This is a full-time or part-time position with hours based on client case load. You will be paid for the time spent during client sessions and will need to expect potential fluctuations in your hours. Please note, candidates **MUST** be available weekday afternoons and evenings and/or with some weekend availability preferred.

Minimum Qualifications & Experience:

- **Independently Licensed Psychotherapist in Maryland**
- Experienced, skilled and passionate clinician.
- Minimum of 18 months to two year commitment.
- Motivated, hard-working, committed, and energetic team player.
- May **not** work in another private practice. If you desire to transition to private practice at the end of your commitment, we support your goals and will help you in your readiness for the transition.

Duties & Responsibilities:

Duties and Responsibilities may include, but are not limited to, the following:

- Provide respectful, individualized and confidential therapy/treatment to teens, adults, individuals.
- Assessment, treatment planning, termination/discharge responsibilities.
- Must maintain a minimum of 10 client hours a week (may also choose up to 25 hour/week options), May choose between morning/daytime, afternoon/evening or weekend shifts (or a combination).
- Maintain timely and accurate records using an online practice management system.
- Appointment scheduling and billing using an online practice management system.
- Sensitive and collaborative in coordinating care with clients/parents and support staff as needed including collateral communication with Psychiatrists, teachers, doctors, etc.
- Attend monthly meeting/consultation.
- As required, maintain all legal and ethical requirements of the profession.
- Be flexible and receptive to change as we are an expanding and growing practice.
- Must maintain personal malpractice insurance.

Required Documentation:

- NPI number
- CAQH
- Proof of liability Insurance

Compensation: Minimum of \$60/hr and higher depending upon field of practice and caseload. This is a win-win-win partnership.

Benefits:

- Supportive group practice
- In-house coordinator that does intake and scheduling
- In-house billing specialist that handles client and insurance billing and payment issues
- Work from home
- Clinical work with minimal additional time required
- Consultation/ Supervision as needed

Feel free to reach out to us via email or phone:

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